

Partner

# Tina Lie

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Tina Lie is a problem solver. Her counsel is sought after by both clients and colleagues in the most complex and challenging cases. She assists her clients in finding effective and practical solutions in a wide range of matters. Her practice focuses on commercial litigation, employment law, and administrative law. She also has experience with high-profile public inquiries and independent reviews.

Tina has represented clients at various administrative tribunals and at all levels of court in Ontario, as well as the Supreme Court of Canada. She worked as staff lawyer on the Inquiry into Pediatric Forensic Pathology in Ontario, and served as counsel to the Motherisk Hair Analysis Independent Review.

Tina has been recognized by *Best Lawyers in Canada*, *Benchmark Litigation* and *Lexpert*, winning a Zenith Award in 2019. She is a proud co-founder of GROWL (Group of Racialized Ontario Women Litigators) and serves on the firm's Executive Committee and is Chair of the firm's Inclusion Committee.

## Education

McGill University - B.C.L./LL.B., 2006

McMaster University, B.Arts Sc. (Hons.),  
2003

**Bar Admissions**

Ontario, 2007

New York, 2007

**Professional Affiliations**

The Advocates' Society

**Practice Areas**

Appeals and Judicial Review

Commercial Litigation

Constitutional Litigation

Employment Law

Judicial Inquiries and Inquests

Product Liability and Tort Claims

Professional Discipline and Regulation

Public and Administrative Law

Universities

**Awards and Honours**

Best Lawyers in Canada - Administrative and Public Law (2024), Corporate and Commercial Litigation (Since 2022), Labour and Employment Law (Since 2021)

Benchmark Litigation - Future Star

Benchmark Litigation - 40 & Under Hot List

Lexpert Zenith Award - Celebrating Change Agents in Law - 2019

**Representative Work**

Regularly acts for individuals and businesses in shareholder and partnership disputes, and contract and tort claims.

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Regularly advises individuals who have been terminated from their employment, as well as employers in non-unionized workplaces.

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Regularly acts for universities in student conduct, discipline, and sexual violence matters.

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Serves as Assistant Discipline Counsel to the University of Toronto in the prosecution of academic offences before the University's internal tribunal.

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Served as staff lawyer assisting the Honourable Stephen Goudge on the Inquiry into

Pediatric Forensic Pathology in Ontario.

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Served as counsel to the Honourable Susan Lang on the Motherisk Hair Analysis Independent Review.

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Successfully represented the plaintiff in *Club Resorts Ltd. v. Van Breda* before the Court of Appeal for Ontario and the Supreme Court of Canada, which redefined the test for the assumption of jurisdiction over foreign defendants in Ontario (2012 SCC 17).

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Represented the Scadding Court Community Centre in an intervention before the Supreme Court of Canada in *R. v. Le*, a ground-breaking case in which the court addressed, among other things, the role of race in the test for psychological detention under section 9 of the *Charter* (2019 SCC 34).

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Successfully represented the plaintiff in *Bain v. UBS Securities Inc.* at trial and before the Court of Appeal for Ontario, a case involving one of the most significant damages awards for wrongful dismissal in Ontario (2018 ONCA 190).

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Successfully represented the defendant in *Cobb v. Long Estate* before the Court of Appeal for Ontario, an appeal concerning the application of significant amendments to the *Insurance Act* in motor vehicle accident cases (2017 ONCA 717).

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Successfully represented the Kerbel appellants in *Fram Elgin Mills 90 Inc. v. Romandale Farms Limited* before the Court of Appeal for Ontario, in which the court ordered specific performance of a contract for the purchase and sale of land (leave to appeal to the Supreme Court of Canada was denied) (2021 ONCA 201).

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## Publications

Paper and Presenter – *Terminating Employment Relationships* – Ontario Bar Association, Employment Law Fundamentals – April 25, 2022

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Co-author – *Disposition without Trial, Rule 20 – Summary Judgment* – chapter in Civil Procedure and Practice in Ontario, CanLII – 2021

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Paper and Presenter – *Summary Judgment in 2020: A Case Law Update* – Ontario Bar Association, Mastering Summary Judgment Motions – October 27, 2020

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Paper and Panelist – *Strategic Thinking: The Whens and Whys of Injunctions* – Ontario Bar Association, A Deep Dive into Injunctions and Extraordinary Remedies – December 11,

2019

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Paper and Panelist – *Pre-Trial Tips: Be Professional, Practical and Prepared* – Ontario Bar Association, Anatomy of a Trial – May 10-11, 2018

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Paper and Presenter – *90-Day Trial Preparation Checklist* – The Advocates' Society, Trial from A to Z – March 2, 2018

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Paper and Presenter – *Ethical Issues to Consider when Drafting Pleadings* – The Law Society of Ontario, A Lawyer's Guide to Powerful Pleadings – January 16, 2018

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Paper and Presenter – *Bringing Common and Uncommon Motions* – The Law Society of Upper Canada, Civil Litigation Practice Essentials – November 20, 2013

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*Should Have, Could Have, Would Have: Lessons Learned from Canadian National Railway Co. v. McKercher LLP* – *Commercial Litigation and Arbitration Review*, Vol. 2, No. 4, p. 54 – August 2013

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Co-author – *Because I Said So: The Constitutionality of Legislation that Restricts Collective Bargaining* – paper for Annual Conference on Police Employment – March 4-5, 2013

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## Presentations

Panelist and Demonstrator – *Demonstration and Commentary: Cross-Examining Expert Witnesses Before Administrative Tribunals* – The Advocates' Society, Administrative Tribunal Advocacy Skills Workshop – April 28, 2022

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Paper and Presenter – *Terminating Employment Relationships* – Ontario Bar Association, Employment Law Fundamentals – April 25, 2022

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Faculty and Mentor – *Mentoring Evening* – The Advocates' Society and Court of Appeal for Ontario, Advocacy Skills Training Series for Members of Roundtable of Diversity Associations – March 31, 2022

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Panelist – *Mapping Out the Appeal* – Law Society of Ontario, Practice Gems for Litigators: Appellate Advocacy – March 10, 2022

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Faculty – *Town Hall* – The Advocates' Society and Court of Appeal for Ontario, Advocacy

Skills Training Series for Members of Roundtable of Diversity Associations – February 24, 2022

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Panelist – *Objections during Cross-Examinations* – The Advocates' Society, Objection, Your Honour! – February 8, 2022

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Panelist – *Dealing with Difficult People: The Difficult Client* – The Advocates' Society, Dealing with Difficult People – September 24, 2021

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Panelist and Demonstrator – *Demonstration and Commentary: Tips and Strategies for Preparing Different Categories of Witnesses* -The Advocates' Society, Preparation Series: Examination-in-Chief – April 13, 2021

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Panelist – *Litigator v. The Courtroom: Scenarios for Discussion* – The Advocates' Society, Civility in a Post-Pandemic Era – December 15, 2020

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Panelist – *Allyship, Sponsorship, and Mentorship in the Workplace during the Pandemic* – for Paliare Roland Rosenberg Rothstein LLP Professionalism CPD Program – November 20, 2020

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Paper and Presenter – *Summary Judgment in 2020: A Case Law Update* – Ontario Bar Association, Mastering Summary Judgment Motions – October 27, 2020

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Presenter – *Top Tips for Bringing and Opposing Summary Judgment Motions* – The Advocates' Society, Summary Judgment Motions – May 28, 2020

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Panelist – *Preparing for Cross-Examination* – The Advocates' Society, Cross-Examination: Strategies for Success – January 22, 2020

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Paper and Panelist – *Strategic Thinking: The Whens and Whys of Injunctions* – Ontario Bar Association, A Deep Dive into Injunctions and Extraordinary Remedies – December 11, 2019

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Panelist and Demonstrator – *Effective Body Language During Examination-in-Chief and Cross-Examination* – The Advocates' Society, It's Not Just What You Say: Winning Body Language for Litigators – October 30, 2019

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Panelist – *Injunctions on Non-Compete / Non-Solicitation Clauses: What You Need to Know* – The Advocates' Society, Employment Litigation Advocacy – September 21, 2018

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Advisor – *Law Practice Program* – Trial Advocacy Day, Examination-in-Chief – August 23, 2018

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Panelist – *Becoming a Leader: Developing Leadership Opportunities in Your Firm* – The Advocates' Society, Mid-Career Litigators Forum – May 30, 2018

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Paper and Panelist – *Pre-Trial Tips: Be Professional, Practical and Prepared* – Ontario Bar Association, Anatomy of a Trial – May 10-11, 2018

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Panelist and Demonstrator – *Practical Tips for Preparing for and Examining an Expert in Chief* – The Advocates' Society, Examining and Cross-Examining Expert Witnesses – April 18, 2018

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Litigation panelist – Asian Canadian Law Students Conference – March 3, 2018

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Paper and Presenter – *90-Day Trial Preparation Checklist* – The Advocates' Society, Trial from A to Z – March 2, 2018

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Paper and Presenter – *Ethical Issues to Consider when Drafting Pleadings* – The Law Society of Ontario, A Lawyer's Guide to Powerful Pleadings – January 16, 2018

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Advisor – Law Practice Program, Trial Advocacy Day, Openings and Closings – December 13, 2017

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Panelist – *Advancing Equality, Diversity and Inclusion* – Federation of Asian Canadian Lawyers Annual Conference, The Holistic Barrister & Solicitor: The Rule of Law, Professional Excellence and Wellbeing – November 18, 2017

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Guest Lecturer – *Ethics in Advocacy* – University of Toronto, Legal Ethics – October 12, 2017

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Advisor – Law Practice Program, Trial Advocacy Day, Examinations-in-Chief – August 24, 2017

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Panelist – *Recognizing and Addressing Issues of Systemic Racism within our Legal Workplace* – Paliare Roland Rosenberg Rothstein LLP, Professionalism CPD Program – May 4, 2017

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Panelist – *Racialized Licensees and Human Rights in the Legal Workplace* – Paliare Roland Rosenberg Rothstein LLP, Professionalism CPD Program – November 25, 2016

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## Paliare Roland

Panelist – *Comity in the Assumption of Jurisdiction* – Philippe Kirsch Institute, International Comity in Canadian Law – June 27, 2016

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Litigation panelist – Asian Canadian Law Students Conference – February 21, 2015

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Panelist – *Building Diversity in Law Firms and In-House Legal Departments* – Paliare Roland Rosenberg Rothstein, LLP, Professionalism CPD Program – November 14, 2014

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Presenter – *Private International Law Concepts for Torts Committed Abroad* – Philippe Kirsch Institute, Domestic Application of International Law: What Lawyers Need to Know – November 21, 2013

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Paper and Presenter – *Bringing Common and Uncommon Motions* – The Law Society of Upper Canada, Civil Litigation Practice Essentials – November 20, 2013

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Panelist – *Success Strategies and War Stories* – Ontario Bar Association, Your First Summary Judgment Motion – October 9, 2013

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Panelist – *What is a Conflict of Interest* – Paliare Roland Rosenberg Rothstein LLP, Professionalism CPD Program – September 20, 2013

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Presenter – *Motions Practice* – Institute of Law Clerks of Ontario, Advanced Civil Litigation Program – February 13, 2013

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Presenter – *Bringing Common and Uncommon Motions* – The Law Society of Upper Canada, Civil Litigation Practice Essentials – November 14, 2012

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Panelist – *Livarot, Barbera D'Asti and Discovery Obligations* – Paliare Roland Rosenberg Rothstein LLP, Professionalism CPD Program – September 21, 2012

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Panelist – *Conflicts of Laws: Van Breda v. Village Resorts Ltd.* – The Law Society of Upper Canada, Civil Appeals: The Year in Review – December 6, 2011