

Associate

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Clients turn to Mariam for her effective advocacy, sound judgment, and exceptional work ethic. Mariam maintains a broad litigation practice and specializes in commercial litigation, public interest litigation, employment law, human rights law, and administrative law. She has represented clients at all levels of court in Ontario, the Federal Court, and the Supreme Court of Canada.

Mariam joined the firm after working at a leading litigation boutique and a prominent union-side boutique in Toronto. She also clerked for various judges of the Superior Court of Justice in the Central West Region and served judges of the Divisional Court.

Mariam has been recognized for her leadership in the legal profession and service to the community. She has been recognized in the 2024 edition of the Best Lawyers: Ones to Watch in Corporate and Commercial Litigation. She was named “*Nation’s Best Advocates: 40 Lawyers Under 40*” by the National Bar Association and received a Precedent Setter Award from Precedent Magazine.

Paliare Roland

Mariam is currently the Treasurer of the Ontario Bar Association (OBA) and is a member of the Federal Judicial Advisory Committee for Ontario – Greater Toronto Area.

Education

University of Windsor, J.D., 2012

Carleton University, B.A., 2008

Bar Admissions

Ontario, 2013

Professional Affiliations

The Ontario Bar Association - Board of
Directors - Treasurer
The Advocates' Society

The Canadian Bar Association

Practice Areas

Appeals and Judicial Review

Class Actions

Commercial Litigation

Constitutional Litigation

Defamation, Libel and Slander

Employment Law

Healthcare

Human Rights

Judicial Inquiries and Inquests

Mediation and Arbitration

Product Liability and Tort Claims

Professional Discipline and Regulation

Public and Administrative Law

Securities Litigation

Universities

Awards and Honours

Best Lawyers: Ones to Watch in Canada 2024 - Corporate and Commercial Litigation

Windsor Law's "Emerging Leader in the Law Award" recipient - 2018

Precedent Setter Award recipient - Precedent Magazine - 2018

National Bar Associations' "Nation's Best Advocates: 40 Lawyers Under 40 Award" recipient - 2017

Community Involvement

Paliare Roland

Member of the Federal Judicial Advisory Committee for Ontario – Greater Toronto Area

Treasurer, Ontario Bar Association

Chair, OBA Investment Committee

Vice-Chair, OBA Equality Committee

Member of the Roundtable of Legal Diversity Associations

Member of the Canadian Bar Association Equality Liaison Group

Member of the Canadian Muslim Lawyers Association's Legal Action Committee

Former Member-at-Large of OBA Finance Committee

Co-founder and Past-President of the Canadian Association of Somali Lawyers

Publications

Co-authored article – “Off-Duty Social Media Use and the Workplace: Balancing Competing Rights” – Law Society of Ontario's 10th Human Rights Summit – 2021

Co-authored article – “At the end of your next job interview, ask (at least) one of these 10 questions about the firm's commitment to diversity” – PrecedentJD magazine – 2018

Co-authored article – “Using Social Media Evidence in Civil and Administrative Proceedings” – Law Society of Ontario's program – 2018

Co-authored article – “Social Media Evidence: Disclosure and Production Obligations” – Ontario Bar Association's Institute – 2018

Co-authored article with Justice Coroza – “Immigration Consequences on Sentencing” – The Six-Minute Criminal Court Judge – Law Society of Upper Canada – 2014

Presentations

Paliare Roland

Presenter – Justice at Work – University of Windsor Faculty of Law – 2022

Presenter – Competing Rights Issues: Balancing Freedom of Expression with Respectful Workplace – 10th Annual Human Rights Summit – Law Society of Ontario – 2021

Panelist – “Strategies to Fight Discrimination in Law” – National Muslim Legal Conference – Canadian Muslim Lawyers Association (CMLA) – 2021

Panelist – Presented on practice of labour and employment law – 2021 BLSA Canada 30th National Conference

Speaker – Provided advice on pursuing a career in litigation as part of makingTheMove’s May chat series – MakingtheMove May chat series – 2021

Panelist – “Employment and Income Support Issues in Light of COVID-19” – Employment & Income Support Town Hall, Muslim Legal Clinic & Positive ChangeTO – 2020

Panelist – “The Role of Culture in Negotiations” – Osgoode Professional Development’s Certificate in Negotiation – 2019

Panelist – “Cannabis in the Workplace” – Cannabis in the Workplace, Canadian Industrial Relations Association, GTA Chapter – 2019

Presenter – “Using Social Media Evidence in Civil and Administrative Proceedings” – Social Media and Litigation – Law Society of Ontario – 2018

Panelist – “Putting Your Best Foot Forward: Evidence Obtained on Social Media” – Keeping Up with the Times: How to Survive and Thrive in the Age of Digital Litigation – Ontario Bar Association’s Institute – 2018