

Partner

# Lindsay Scott

B.A. (Hons.), M.A., J.D.

T 416.646.7442

E [lindsay.scott@paliareroland.com](mailto:lindsay.scott@paliareroland.com)

F 416.646.4301

Assistant:

Michelle Jackson

T 416.646.7470

E [michelle.jackson@paliareroland.com](mailto:michelle.jackson@paliareroland.com)



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Lindsay Scott is a business-minded litigator that finds practical solutions to a wide range of employment and commercial disputes. Lindsay has represented businesses and individuals at all levels of court in Ontario, the Federal Court of Appeal, and the Supreme Court of Canada. She is also frequently retained to conduct or advise organizations on sensitive workplace investigations.

Lindsay is regularly cited in the media, having offered her legal expertise on CTV News, CBC News: the National, in Chatelaine magazine, and various podcasts and radio shows. Lindsay's work has also received significant recognition within the legal community. In the past four years alone, Lindsay has received the following recognitions:

Best Lawyers in Canada 2024 – Corporate and Commercial Litigation, Labour and Employment Law

Labour and Employment Litigator of the Year (Benchmark Litigation – 2023)

“Repeatedly Recommended” by peers for Commercial Litigation (Canadian Legal Lexpert Directory – 2022)

Future Star (Benchmark Litigation – 2022)

40 & Under Hot List for Litigation (Benchmark Litigation – 2022)

**Paliare Roland**

Rising Star in Litigation, Leading Lawyer Under 40 (Lexpert Magazine – 2021)

Precedent Setter (Precedent Magazine – 2020)

Lindsay is an active volunteer with Pro Bono Ontario’s Free Legal Advice Hotline, a frequent presenter on Continuing Legal Education panels, and is a co-founder of GROWL (Group of Racialized Ontario Women Litigators).

**Education**

University of Ottawa, J.D., 2010

University of Alberta, M.A., 2007

Brock University, B.A. (Hons.), 2006

**Bar Admissions**

Ontario, 2011

**Professional Affiliations**

The Advocates' Society

GROWL (Group of Racialized Ontario Women Litigators)

**Practice Areas**

Appeals and Judicial Review

Human Rights

Commercial Litigation

Intellectual Property

Constitutional Litigation

Product Liability and Tort Claims

Employment Law

Securities Litigation

**Awards and Honours**

Best Lawyers in Canada 2024 - Corporate and Commercial Litigation, Labour and Employment Law

Benchmark Litigation - 40 & under notable litigators in Canada.

Best Lawyers in Canada 2023 - Labour and Employment Law

Benchmark Litigation - Future Star

Canadian Legal Lexpert Directory - Repeatedly Recommended - Litigation - Corporate Commercial

2021 Lexpert Rising Star: Leading Lawyer Under 40

Recipient of 2020 Precedent Setter Award

## Representative Work

Acts for employees and employers in employment litigation (see recent Ontario Court of Appeal win 2022 ONCA 454).

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Acts for executives in negotiating favourable employment contracts and termination packages.

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Advises businesses about human resources and employment law concerns, including human rights law and terminations.

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Conducts sensitive workplace investigations and/or advises employers and employees on such investigations.

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Represents commercial litigation clients on shareholder disputes, oppression actions, breach of contract claims, and other business-related disputes.

## Community Involvement

Co-founder – GROWL (Group of Racialized Ontario Women Litigators)

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Volunteer – Pro Bono Ontario Free Legal Advice Hotline

## Publications

Contributor – *Varcoe: Alberta employers weight mandatory vaccination shots for workers* – Calgary Herald – August 2021

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Contributor – *Porter Airlines, other companies to require COVID-19 vaccine or negative test for all staff* – cbc.ca – August 2021

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Feature – Precedent Magazine – The Precedent Setter Awards – Summer 2020

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Contributor – *I can do my job from home – but they want me to come in: COVID-19 employment questions, answered* – Chatelaine Magazine – June 2020

Contributor – Can my boss make me take the bus? COVID-19 employment questions, answered – Chatelaine Magazine – May 12 2020

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*Guidance in secured transactions involving mortgages on real property* – Canadian Lawyer – June 2015 (with Jeffrey Larry)

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*The Commercial List* (on advocacy in counsel appointments with judges) – The Advocates' Journal, Vol. 33, No. 4 – Spring 2015

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*We Are Not in Kansas Anymore: Some Tips for navigating proceedings before administrative tribunals* – For the Defence, Volume 32:1 page 4 – 2010 (with Robert Centa)

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## Presentations

Guest speaker – *Workplace considers COVID-19 vaccine requirements* – The National – August 2021

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Guest speaker – *Segment on vaccines* – The World at Six – CBC Radio – August 2021 (segment starts at 16:48)

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Presenter – *Emerging Issues in Directors' and Officers' Liability 2021* – Law Society of Ontario – April 2021

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Presenter – *Legal 101 for physicians* – Canadian Women in Medicine's Leadership Series – March 2021

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Presenter – *Civil Sexual Assault: Critical and Emerging Issues* – Osgoode Professional Development – February 2021

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Presenter – *Managing Pandemic Pitfalls: Accommodation and Termination* – The Advocates' Society – January 2021

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Presenter – *Commercial Litigation Update – Top Trends Impacting Clients Going into 2021* – Canadian Lawyer – November 2020

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Guest speaker – *Salary cuts? Unsafe conditions? Your work-related legal questions, answered* – Wait, There's More – Global News podcast – June 2020

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Guest speaker – *Segment on remote work* – CTV News (Toronto and Ottawa) – June 2020

Guest speaker – *An employment lawyer explains what we need to know as workplaces open* – The Big Story podcast – May 2020

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Presenter – *Key Principles in Commercial Litigation* – Law Society of Ontario – April 2020

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Co-Chair – *A Paralegal's Guide to Litigating a Contract* – Law Society of Ontario's CPD – December 2019

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Instructor – Civil Litigation: Emond Montgomery Paralegal Licensing Examination Prep Course – August 2018

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Instructor – Civil Litigation: CanBarPrep Lawyer Licensing Examination Course – Spring 2018

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Presenter – *Technology in Practice: Hacks* – LSUC-accredited Continuing Legal Education – Fall 2017 (with Jean-Claude Killey)

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Instructor – Civil Litigation: CanBarPrep Lawyer Licensing Examination Course – Spring 2017

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Presenter – *I Will Survive: Preparing for Complex Commercial Litigation Trials* – Institute of Law Clerks of Ontario – Spring 2017

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Presenter – *Transcendent Civility' in 2016: Rules, Cases, and Best Practices* – LSUC-accredited Continuing Legal Education – Fall 2016 (with Emily Lawrence)

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Presenter – *Documentary Discovery of Social Media in Wrongful Dismissal Litigation* – Institute of Law Clerks of Ontario – Fall 2016

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Facilitator – *Drafting Winning Motion Materials* – Toronto Lawyers' Association – Fall 2015

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Instructor – *Employment Law: Emond Montgomery Paralegal Licensing Examination Prep Course* – Osgoode Hall – June 2015

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Facilitator – *Drafting Winning Motion Materials* – Toronto Lawyers' Association: Case comment – *Daniels v. Canada*, [2013] F.C.J. No. 4 – Ontario Bar Association – Aboriginal Law Section, May 2013 – Fall 2014