



**Tina Lie** LL.B., B.C.L.  
**Partner**

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Tina has a broad civil litigation practice, with expertise in commercial litigation, employment law and administrative law. Tina is a problem solver. She assists clients in finding effective and practical solutions in a wide range of matters, from wrongful dismissal files to academic discipline cases to complex commercial disputes.

Tina has represented clients at numerous administrative tribunals and before all levels of court in Ontario, as well as the Supreme Court of Canada. She also has experience with public inquiries and independent reviews, having worked as a staff lawyer on the inquiry into Pediatric Forensic Pathology in Ontario and served as counsel to the Honourable Susan Lang on the Motherisk Hair Analysis Independent Review.

Tina is a regular contributor in continuing professional development programs, including at the Law Society of Ontario, the Ontario Bar Association and the Advocates' Society. She is also a member of the faculty of the Philippe Kirsch Institute and regularly volunteers with the Pro Bono Ontario Free Legal Advice Hotline.

Tina was recognized by *Benchmark Litigation* in 2018 and 2019 as a Future Star and is on their 40 & Under Hot List. She was also a recipient of the 2019 *Zenith Award* celebrating Change Agents in Law.

Prior to joining the firm in 2007, Tina clerked for the Justices of the Court of Appeal for Ontario.

**Education:**

McGill University, B.C.L. /  
LL.B., 2006

McMaster University, B.A. Sc.  
(Hons.), 2003

**Bar Admissions:**

Ontario, 2007  
New York, 2007

**Professional Affiliations:**

Ontario Bar Association  
The Advocates' Society  
Toronto Lawyers Association

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## Representative Work

- Tina was a staff lawyer assisting the Honourable Stephen Goudge on the Inquiry into Pediatric Forensic Pathology in Ontario. She also served as counsel to the Honourable Susan Lang on the Motherisk Hair Analysis Independent Review.
- Tina successfully represented the plaintiff in *Club Resorts Ltd. v. Van Breda* before the Court of Appeal for Ontario and the Supreme Court of Canada, which redefined the test for the assumption of jurisdiction over foreign defendants in Ontario.
- Tina represented the Scadding Court Community Centre in an intervention before the Supreme Court of Canada in *R. v. Le*, a ground-breaking case in which the court addressed, among other things, the role of race in the test for psychological detention under section 9 of the *Charter*.
- Tina successfully represented the plaintiff in *Bain v. UBS Securities Inc.* at trial and before the Court of Appeal for Ontario, a case involving one of the most significant damages awards for wrongful dismissal in Ontario.
- Tina successfully represented the defendant in *Cobb v. Long Estate* before the Court of Appeal for Ontario, an appeal concerning the application of recent amendments to the *Insurance Act* in motor vehicle accident cases.
- Tina serves as Assistant Discipline Counsel to the University of Toronto in the prosecution of academic offences before the University's internal tribunal.
- Tina regularly acts for individuals and businesses in relation to contract and tort claims.
- Tina regularly advises individuals who have been terminated from their employment, as well as employers in non-unionized workplaces.

## Accolades

- Recognized in 2021 by *Best Lawyers in Canada* for Labour and Employment Law
- Recognized by *Benchmark Litigation* on the 40 & Under Hot List 2020
- Recognized by *Benchmark Litigation* as 2020 Future Star
- Recipient of 2019 *Lexpert Zenith Award* celebrating Change Agents in Law
- Recognized by *Benchmark Litigation* as 2019 Future Star and is on 40 & Under Hot List