



Megan Shortreed B.Sc. (Hons.), LL.B.
Partner

p: 416.646.4308 **f:** 416.646.4301
e: megan.shortreed@paliareroland.com

Megan provides advice and concrete strategies to businesses and individuals who find themselves in conflict, or are seeking to avoid one.

She is known for her results-focused approach and facility with facts, no matter how financially or scientifically complex. She is also efficient, pragmatic, and knows how to get things done.

Representative Work

Megan routinely represents clients in all areas of corporate, commercial, employment, civil and administrative litigation. She argues cases involving shareholder and partnership disputes, duties of directors and employees, trusts and estates, product liability and other complex commercial cases. She acts often on behalf of senior executives respecting their compensation, employment contracts or termination from employment, and on behalf of employers, employees and complainants in respect of sensitive workplace investigations. She also acts as an independent investigator and adjudicator. She appears before all levels of court, including the Toronto Commercial and Estates Lists, Ontario Court of Appeal and the Supreme Court of Canada.

Megan also has extensive hearings experience before professional disciplinary tribunals. She appears often as a prosecutor before the discipline committees of the various health and other professions. In addition, she defends professionals before their regulators and the civil courts.

Selection of representative reported cases:

- Maple Bank GmbH (Re), 2017 ONSC 2536
- Neuberger v. York, 2016 ONCA 191
- UPS Supply Chain Solutions, Inc. v. Honeywell et al., 2015 ONSC 1734
- Sanofi Pasteur Ltd. v. Honeywell et al., 2015 ONCA 88
- Nortel Networks Corporation (Re), 2015 ONSC 2987

Education:

Dalhousie University, LL.B., 1995

Queen's University, B.Sc. (Hons.) Chemistry, 1992

Bar Admissions:

Ontario, 1997

Professional Affiliations:

Fellow, Litigation Counsel of America

Benchler, Law Society of Ontario (2019 -)

Editorial Board, Commercial Litigation and Arbitration Review (2012 -)

Board of Directors - The Advocates' Society (2014 - 2018)

Member, The Advocates' Society

Member, Toronto Lawyers Association

Member, Ontario Bar Association

Member, Women's Law Association of Ontario

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Representative Work

- *Chuang v. Toyota Canada Inc.*, 2013 ONSC 3235
- *Plourde (Re)*, 2012 CanLII 66779 (ON OCCO)
- *Sazant v. R.M. and C.I.C.B.*, 2010 ONSC 4273 (CanLII)
- *Capobianco v. Paige*, 2009 CanLII 29899 (Ont. S.C.J.)
- *Hooper v. College of Nurses of Ontario* (2006), 81 OR (3d) 296 (Ont. Div. Ct.)
- *Congrégation des témoins de Jéhovah de St-Jérôme-Lafontaine v. Lafontaine (Village)*, [2004] 2 S.C.R. 650
- *Lederer v. 372116 Ontario Limited* (2001), 53 OR (3d) 203 (Ont. CA)
- *Filion v. Canadian Broadcasting Corporation* (2000), 49 OR (3d) 364 (Ont. S.C.J.)
- *Francis v. Baker*, [1999] 3 S.C.R. 250

Accolades

- 2021: Benchmark Litigation Canada – Health Law / Medical Litigator of the Year
- 2020: Chambers Canada 2021 – Litigation: General Commercial - Ontario
- 2020: Benchmark Canada Top 50 Women in Litigation in Canada
- 2019: Lexpert®/American Lawyer Leading 500 Lawyers in Canada
- 2018, 2019: Globe and Mail's Lexpert®/Report on Business Magazine – Leading Litigation Lawyer
- 2017: Lexpert® Zenith Award celebrating women in the legal profession
- 2015 ⇨: Canadian Legal Lexpert® Directory, “Consistently Recommended” - Litigation - Corporate Commercial
- 2014 ⇨: *Best Lawyers in Canada*, Corporate and Commercial Litigation
- 2014 ⇨: Benchmark Canada Guide to Canada's Leading Litigation Firms and Attorneys "Litigation Star" - General Commercial Litigation
- 2014: Inaugural recipient, Honsberger Award, presented by the Toronto Lawyers Association in recognition of ongoing contributions to the legal community and the community at large

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Community Involvement

- Megan is active in legal education and mentoring young lawyers. She participates regularly as a panelist and instructor at law schools and professional CLE programs.
- Megan is engaged in the profession, sitting on various planning committees, task forces and advisory groups for the Advocates' Society, Law Society of Ontario and others. She is a bencher of the Law Society and an adjudicator in the Hearing Division of the Law Society Tribunal. She is a former member of the Board of the Advocates' Society. She was co-chair of the Law Society's *Justicia Project* for the retention of women in private practice.
- Megan served for 10 years as Chair of the Board of Directors for the Homes First Foundation, a charitable organization which raises funds to break the cycle of homelessness in Toronto. Homes First operates 16 shelter and housing sites in Toronto. Paliare Roland is a major supporter of Homes First and other worthy charities.

Publications/Presentations

- *Co-Chair*, The Advocates' Society program on Privilege, June 16, 2020, presented by The Advocates' Society.
- *Trainer*, Advocacy Skills Training Series for Members of Roundtable of Diversity Associations, May 9, 2020, presented by the Roundtable of Diversity Associations (RODA) and The Advocates' Society.
- *Speaker*, "Principles of Civility for Advocates", April 29, 2020, presented by the Advocates' Society.
- *Mentor*, Advocacy Skills Training Series for Members of Roundtable of Diversity Associations, February 11, 2020, presented by the Roundtable of Diversity Associations (RODA) and The Advocates' Society.
- *Panelist*, Opening Town Hall, Advocacy Skills Training Series for Members of Roundtable of Diversity Associations, November 18, 2019, presented by the Roundtable of Diversity Associations (RODA) and The Advocates' Society.
- *Speaker*, "Employer Liability for Sexual Harassment and Assault", Sexual Misconduct in the #MeToo Era, February 7, 2019, presented by Osgoode PD.
- *Speaker*, "Marshalling the Evidence and Framing the Theory of Your Case", Conducting a Dependant Support Trial, October 29, 2018, presented by the Advocates' Society.
- *Featured Speaker*, "Arguing the Law in Your Factum", 22nd Annual Course on Written Advocacy, October 26, 2018, presented as a Joint Program of the Advocates' Society and Osgoode Professional Development.
- *Co-Chair*, Employment Litigation Advocacy, September 21, 2018, presented by The Advocates' Society.
- *Speaker*, Administrative Tribunal Advocacy, March 22, 2018, presented by The Advocates' Society.
- *Co-Chair*, Health Law Litigation, November 13, 2017, presented by The Advocates' Society.
- *Mentor*, Women in Litigation Symposium, October 27, 2017, presented by The Advocates' Society.
- *Faculty*, Train the Trainor, September 15, 2017, presented by The Advocates' Society.
- *Guest Instructor and Team Leader*, Intensive Trial Program, 2006-2017, Osgoode Hall Law School.
- *Speaker*, "Good Faith in Contractual Performance in Commercial Cases", Spring Symposium, April 27, 2017, presented by The Advocates' Society.
- *Co-Chair*, Fall Convention Education Program, November 11-12, 2016, presented by The Advocates' Society.
- *Panelist and Mentor*, Fall Forum, October 21 and 22, 2016, presented by The Advocates' Society.
- *Speaker*, "Waiver of Privilege", Understanding and Utilizing Solicitor-Client and Litigation Privilege, July 19, 2016, presented by The Advocates' Society.
- *Co-Chair*, Fall Convention Education Program, November 13-14, 2015, presented by The Advocates' Society.
- *Co-Chair*, Mastering Winning Discovery Techniques, October 29, 2015, presented by The Advocates' Society.
- *Speaker*, 6th Biennial Women in Litigation Symposium, October 23, 2015, presented by The Advocates' Society.

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- *Visiting Faculty*, Intensive Trial Advocacy Program at the University of Notre Dame Law School, 2013 and 2015.
- *Speaker*, Shining a Spotlight on Arbitrators and Mediators, April 14, 2015, presented by the Advocates' Society.
- *Speaker*, Administrative Tribunal Advocacy, March 24, 2015, presented by the Advocates' Society.
- *Speaker*, Toronto Courthouse Series: Challenging Credibility, February 11, 2015, presented by the Advocates' Society.
- Panelist, "Advocacy Before Regulatory Tribunals", Fall Convention, November 7, 2014, presented by The Advocates' Society.
- Mentor, Fall Forum 2014, October 25, 2014, presented by The Advocates' Society.
- Panelist, "Establishing Your Reputation in the Courtroom", Fall Forum 2014: Profile Building with a Purpose, October 24, 2014, presented by The Advocates' Society.
- Co-chair, Mastering Winning Discovery Techniques, October 7, 2014, presented by The Advocates' Society.
- Panelist, "Crucial Issues in College Investigations", at the Osgoode Certificate in the Regulation and Discipline of the Health Care Sector, June 4, 2014.
- Panelist, "Advocacy Before Regulatory Tribunals", Fall Convention, November 7, 2014, presented by The Advocates' Society.
- Mentor, Fall Forum 2014, October 25, 2014, presented by The Advocates' Society.
- Panelist, "Establishing Your Reputation in the Courtroom", Fall Forum 2014: Profile Building with a Purpose, October 24, 2014, presented by The Advocates' Society.
- Co-chair, Mastering Winning Discovery Techniques, October 7, 2014, presented by The Advocates' Society.
- Panelist, "Crucial Issues in College Investigations", at the Osgoode Certificate in the Regulation and Discipline of the Health Care Sector, June 4, 2014.
- Workshop Facilitator, "Developing Your Skills to Become a Leader", Justicia Symposium, May 28, 2014, presented by the Law Society of Upper Canada.
- Mentor, "Built to Last", May 22, 2014, Mentoring Dinner Series, presented by The Advocates' Society.
- Panelist, "Designing the Best Procedure for your Case", Effective Litigation – Getting Things Done, April 4, 2014 presented by the Law Society of Upper Canada.
- Co-Chair, "Leading Your Case: Opening Statements and Examination-in-chief", December 10, 2013, Presented by the Advocates' Society.
- Speaker, "Issues Estoppel in Administrative Decisions – Penner and Other Recent Developments" at the Annual National Forum on Administrative Law and Practice, October 23, 2013, Osgoode Hall Law School
- Mentor, Women in Litigation Conference, October 18, 2013, presented by The Advocates' Society.
- Visiting Faculty, Intensive Trial Advocacy Program, August 20-23, 2013, at the University of Notre Dame Law School.
- Guest Instructor, Intensive Trial Advocacy Program, 2006, 2007, 2009, 2012 and 2013, Osgoode Hall Law School.
- Speaker, "Strategies for Effective Advocacy Representing Employees", at The Six-Minute Employment Lawyer, June 15, 2013, presented by the Law Society of Upper Canada.
- Mentor, Young Women in Law "Speed Mentoring" Event, June 13, 2013.
- Speaker, "Cross-examination and Impeachment Techniques", March 26, 2013, presented by The Advocates' Society.
- Speaker, "Pointed Evidence", February 14, 2013, at the 2013 Court House Series presented by The Advocates' Society.

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- Speaker, “Examinations, Interviews and Inquiries”, January 30, 2013, at the Osgoode Short Course on Prosecuting and Defending Professional Discipline Cases.
- Instructor, “Evidence for Litigators”, November 6, 2012, presented by The Advocates’ Society.
- Speaker and Workshop Instructor, “Mastering Winning Discovery Techniques”, October 30, 2012, presented by The Advocates’ Society.
- Speaker, “Professionalism and Ethics in Administrative Advocacy”, at the 7th Annual National Forum on Administrative Law & Practice, October 23 and 24, 2012, presented by Osgoode Hall Law School.
- Mentor, Young Women in Law “Speed Mentoring” Event, June 13, 2012.
- Speaker, “Two Years Plus into the New Rules – Reflections and Suggestions”, at the Civil Litigation Summit, May 22, 2012, presented by the Law Society of Upper Canada.
- Instructor, “Mastering Winning Discovery Techniques”, October 6, 2011, presented by The Advocates’ Society.
- Mentor, “Confidence in the Courtroom” and “Creating Support Systems”, at the Fourth Biennial Women in Litigation Conference, October 14, 2011, presented by The Advocates’ Society.
- Mentor, “Building Trusted Client Relationships”, April 7, 2011, Mentoring Dinner Series presented by The Advocates’ Society.
- Instructor, “Civil Litigation Skills Certificate Program: Trial from A to Z”, April 7, 2011, presented by The Advocates’ Society.
- Panelist, “Examinations, Interviews and Inquiries”, February 16, 2011, The Osgoode Short Course on Prosecuting and Defending Professional Discipline Cases.
- Speaker, “Preparing Effective Pleadings”, February 25, 2009, February 23, 2010 and February 15, 2011, at The Advocates’ Society program Preparing Winning Court Documents.
- Instructor, “Writing for Litigators”, November 9, 2010, CBA Skilled Lawyer Series.
- Panelist, “Meeting the Challenges of the Current Economy”, June 18, 2010, presented by the Law Society of Upper Canada.
- Panelist, “The Law Society’s Retention of Women Project - One Year Review”, June 3, 2010, presented by the Feminist Legal Analysis Section of the Ontario Bar Association.
- Speaker, “Drafting Effective Materials”, April 28, 2010, at the Law Society of Upper Canada’s program Pre-Trial Motions for Counsel New to Civil Litigation.
- Instructor, “Do a Trial!”, March 27, 2010, presented by The Advocates’ Society Civil Litigation Skills Certificate Program.
- Instructor, “Cross-examination: Winning Techniques Used by Skilled Cross-examiners”, March 4, 2010, presented by The Advocates’ Society.
- Instructor, “The Critical Motion: Adding a Key Party After Expiry of the Limitation Period”, February 11, 2010, at The Advocates’ Society Toronto Court House Series: Tackling the Tough Case.
- Panel Chair and Speaker, “Amendments to the Rules of Civil Procedure”, November 14, 2009, at The Advocates’ Society Fall Convention.
- Instructor, “Cross-Examination”, September 29, 2009, Board Member Training, Health Professions Appeal and Review Board.

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Publications/Presentations

- Instructor, “Pre-Hearings”, September 17, 2009, Discipline Committee Training, College of Nurses of Ontario.
- Instructor, “Do a Trial!”, April 4, 2009, presented by The Advocates’ Society Civil Litigation Skills Certificate Program.
- Speaker, “Stays Pending Arbitration Proceedings”, June 10, 2008, at Commercial List Users Committee/OBA Insolvency Law Section/OAIRP Educational Program.
- Instructor, “Discovery Strategies and Techniques”, February 19, 2008, presented by The Advocates’ Society.
- Speaker, “Preparing Written Expert Reports”, November 29, 2007, at Vantage Professional Development’s Expert Witness Training Seminar.
- Co-Chair, “Junior Counsel Series: ReAct Like a Pro”, October 25, 2007, presented by the Advocates’ Society.
- Speaker, “Motions Materials”, October 10, 2007, at the Law Society of Upper Canada’s New Lawyer Practice Series – Civil Litigation.
- Faculty, Intensive Motion Drafting Workshop, September 27 and 28, 2007, Osgoode Hall Law School.
- Speaker, “10 Tips for Preparing for Motions Court”, January 11, 2007, at the Advocates’ Society Junior Counsel Series: ReAct Like a Pro!
- Co-Chair, “Civil Motions Workshop 2006”, November 4, 2006, presented by the Advocates’ Society.
- Program Organizer and Speaker, “Cross-examination in a Nutshell”, April 27, 2006, presented by the Advocates’ Society.
- Conversation Leader, “Litigating for a Lifetime: Making it Work, Making it Worthwhile”, April 5, 2006, presented by the Advocates’ Society, Women Advocates Networking Series.
- Panelist and Workshop Faculty, “Effective Discoveries – Controlling the Process and Getting the Facts”, March 29, 2005, presented by the Advocates’ Society, Civil Litigation Skills Certificate Program.
- Presentation, “Recent Developments in Professional Regulation”, October 25, 2005, at the Infonex Conference on Professional Regulation and Discipline: Effective Ways to Ensure the Accountability and Impartiality of Your Regulatory Body.
- Workshop Faculty, “Civil Motions Workshop 2004”, November 6, 2004, presented by the Advocates’ Society.
- Panelist, “New Lawyer Essential Series: Getting Noticed for All the Right Reasons”, October 7, 2004, presented by the Advocates’ Society.
- Workshop Faculty, “Advanced Litigation Skills Certificate Program: Expert Evidence”, April 20, 2004, presented by the Advocates’ Society.
- Planning Committee, “Civil Motions Workshop 2003”, November 15, 2003, presented by the Advocates’ Society.
- Presentation, “Objective Standards: Minimizing Conflict of Interest and Accusations of Bias”, September 22, 2003, at the Infonex Conference on Professional Regulation and Discipline.
- Clinic Leader, “Employment Law”, April 29, 2003, at the Law Society of Upper Canada’s Conference on Advanced Drafting for Lawyers.
- Speaker, “Law Day Symposium”, April 14, 2003, Toronto Catholic District School Board.

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Publications/Presentations

- Speaker, “Law Day Symposium”, April 14, 2003, Toronto Catholic District School Board.
- Workshop Leader, “Honing Your Investigative Process”, January 22, 2003 (Halifax) and October 24, 2001 (Toronto), at the Infonex Conference on Professional Discipline and Regulation: How to Run an Effective, Legal and Progressive Professional Regulatory Body.
- Planning Committee, “Civil Motions Workshop 2002”, September 28, 2002, presented by the Law Society of Upper Canada and the Advocates’ Society.
- L. Rothstein and M. Shortreed, “Disposition without Trial: A Review of the Application of Ontario’s Rule 20 and 21”, Annual Review of Civil Litigation 2001, T. Archibald and M. Cochrane, eds. (Toronto: Carswell, 2002), pp. 69-81.
- Presentation, “Avoiding the Pitfalls of Accusations of Bias”, May 30, 2002, at the Infonex Conference on Training Discipline Committee Members.
- Presentation, “The Law and the Health Professions”, August 6, 2001, at the 2001 Small Business Training Session of the Association of Professional Health Care Providers.
- Presentation, “Business Aspects of Professional Practice”, August 11, 2000, at the 2000 Small Business Training Session of the Association of Professional Health Care Providers.
- Book Review, “Sexual Harassment: A Guide for Understanding and Prevention” by Arjun P. Aggarwal, (1994) 3 Dal. J. Leg. Stud.
- Various chemistry papers and posters, including publications in Inorganic Chemistry and Z. Naturforsch, A: Phys. Sci.
- Program Organizer and Speaker, “Cross-examination in a Nutshell”, April 27, 2006, presented by the Advocates’ Society.
- Conversation Leader, “Litigating for a Lifetime: Making it Work, Making it Worthwhile”, April 5, 2006, presented by the Advocates’ Society, Women Advocates Networking Series.
- Panelist and Workshop Faculty, “Effective Discoveries – Controlling the Process and Getting the Facts”, March 29, 2005, presented by the Advocates’ Society, Civil Litigation Skills Certificate Program.
- Presentation, “Recent Developments in Professional Regulation”, October 25, 2005, at the Infonex Conference on Professional Regulation and Discipline: Effective Ways to Ensure the Accountability and Impartiality of Your Regulatory Body.
- Workshop Faculty, “Civil Motions Workshop 2004”, November 6, 2004, presented by the Advocates’ Society.