



**Jodi Martin** B.A. (Hons.), M.A. LL.B.  
**Partner**

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Jodi Martin's practice focuses on labour law, human rights, and public and administrative law. She regularly acts in matters before administrative tribunals and has appeared before every level of court in Ontario and at the Supreme Court of Canada.

Jodi uses her strong interpersonal skills to bring a practical approach to the law, focusing on efficient and cost-effective solutions for her clients. She has a particular interest in appellate advocacy and has assisted union and institutional clients with judicial review applications and appeals.

Jodi acts for unions and associations in grievance and interest arbitrations, before the Ontario Human Rights Tribunal, and before the Ontario Labour Relations Board. She is frequently asked to speak at conferences and seminars on issues related to labour law, human rights, and administrative law.

Jodi is the co-lead of the firm's workplace investigation team. She provides advice and counsel in workplace investigations including advice to university investigators doing sexual assault investigations. Her investigative work was central to her role as co-counsel to the Honourable Justice Susan Lang, Independent Reviewer in the Motherisk Hair Analysis Independent Review.

Jodi is a member of the Advocates Society, the Canadian Association of Labour Lawyers, and the Toronto Lawyers Association.

**Education:**

Osgoode Hall, LL.B., 2007

University of Western Ontario,  
M.A., 2003

University of Western Ontario,  
B.A., 2000

**Bar Admissions:**

Ontario, 2008

**Professional Affiliations:**

Canadian Association of  
Labour Lawyers

The Advocates' Society

Toronto Lawyers Association

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## Representative Work

- Jodi was counsel to Ontario Association of Child Protection Lawyers in *Hunt v. Worrod*, 2019 ONCA 540.
- Jodi was co-counsel to the Waterloo Regional Police Association in *Rivers v. Waterloo Regional Police Services Board et al*, 2019 ONCA, 267.
- Jodi has acted as counsel to various trade unions and police associations at grievance and interest arbitrations, mediations, and before the Human Rights Tribunal and Labour Relations Board, including: *OPP v. OPPA*, 2016 CanLII 90946; *OPP v. OPPA*, 2016 CanLII 59376; *Abas v. Peel District School Board*, 2018 HRTO 890 (CanLII); *Murray v. Kitchener-Wilmot Hydro*, 2018 HRTO 1002.
- Jodi was co-counsel to the Ontario Provincial Police Association in *Ontario Provincial Police Association v. Ontario*, 2016 CanLII 64875 (ON LA).
- In 2015 Jodi was co-counsel to the Honourable Justice Susan Lang, Independent Reviewer in the Motherisk Hair Analysis Independent Review.
- Jodi was co-counsel to the Ontario Public Service Employees Union in *Taylor-Baptiste v. OPSEU*, 2015 ONCA 495.
- Jodi was co-counsel to the Information and Privacy Commissioner in *Ontario (Children's Lawyer) v. Ontario (Information and Privacy Commissioner)*, 2018 ONCA 559, and *Hopkins v. Kay*, 2015 ONCA 112.
- Jodi has acted as counsel and co-counsel on a number of judicial review applications including *MacKay v. Thomas*, 2018 ONSC 2935 (CanLII); *Sault Ste. Marie Police Services Board v. Sault Ste. Marie Police Services Association*, 2016 ONSC 7175, and *Unimac-United Management Corp. v. St. Clare's-Monaco Place*, 2015 ONSC 4760.
- Jodi has acted for interveners in a number of important municipal election matters including *City of Toronto et al. v. Ontario (Attorney General)*, 2018 ONSC 151 (CanLII), and *Cusimano v. Toronto*, 2011 ONSC 7271 (CanLII).
- Jodi was co-counsel to the Canadian Civil Liberties Association in *Whatcott v. Saskatchewan*, [2013] 1 SCR 467.

## Awards and Honours

- Recognized by *Benchmark Litigation* as 2020 Future Star

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## Community Involvement

Jodi is interested in international labour issues and in 2011 she traveled to Mexico City to act as an observer in the internal elections for the Sindicato Mexicano de Electricistas.

## Pro Bono Counsel

Jodi provides pro bono counsel through the Canadian Civil Liberties Association Public Participation-Project.

Jodi provides pro bono counsel to employees at the Wellspring Cancer Support Network.

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## Publications/Presentations

- Michael Fenrick, Jodi Martin, and Daniel Rosenbluth, 2016, “Parliamentary Supremacy and the Rule of Law: Reflections on Justice Rothstein’s Administrative Law Jurisprudence in an Age of Deference” in *Judicious Restraint: The Life and Law of Justice Marshall E. Rothstein*, edited by Lisa M. Kelly and Ivo Entchev (Lexis Nexis).