



**Donald K. Eady** B.A., M.A., LL.B.  
**Partner**

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Don Eady practices union-side labour law, employment law, administrative law and government relations. He has considerable experience in all aspects of labour relations, occupational health and safety and workers' compensation.

Mr. Eady has acted as counsel to trade unions with particular emphasis on internal union disputes, construction labour law, picketing and strike-related legal matters, union certifications, successor rights and grievance arbitration matters. Mr. Eady is also counsel to a number of pension plans and health and welfare trusts.

Mr. Eady has appeared before numerous administrative tribunals and trial and appellate courts in the Province of Ontario.

From 1991-1994, Mr. Eady was Special Assistant to the Ontario Minister of Labour. He was involved in the development of the Crown Employees Collective Bargaining Act, as well as amendments to the Labour Relations Act, the Workers' Compensation Act and regulations under the Occupational Health and Safety Act.

Along with Ian Roland and Robert Centa, Mr. Eady was counsel to the Ontario Public Service Employees Union with respect to the Walkerton inquiry.

**Education:**

LL.B., 1988

M.A., 1984

University of Toronto, B.A.,  
1983

**Bar Admissions:**

Ontario, 1990

**Professional Affiliations:**

Canadian Association of  
Labour Lawyers

The Advocates' Society

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## Representative Work

Don has acted for a number of trade unions involved in intra-union disputes. In that capacity he has acted for both parent and local trade unions. Don also frequently provides advice to trade unions on their constitution and by laws, on regulatory and legislative issues, and on general legal matters.

Don has acted for trade unions in picketing injunction cases, human rights matters, occupational health and safety matters, labour board matters, grievance and interest arbitrations.

## Awards and Honours

- Recognized in the *2020 Canadian Legal Lexpert® Directory* as *Consistently Recommended - Labour Relations - Labour*
- Recognized in the *2019 Canadian Legal Lexpert® Directory* as *Consistently Recommended - Labour Relations - Labour*
- Ranked by *Chambers Canada 2019* in *Employment & Labour: Labour for Unions* practice area in Ontario
- Recognized by *Best Lawyers®* for Labour and Employment Law since 2015
- Lexpert Repeatedly Recommended, Construction Labour Law
- Valedictorian, University of Toronto Faculty of Law, 1988
- Martindale Hubbell BV Distinguished Rating

## Community Involvement

Don is active in the provincial and federal New Democratic Party. He provides advice on Election Act and election financing issues.

## Publications/Presentations

- Co-Author, *Ontario Public Sector Employment and Labour Law, 2005*, Irwin Law Inc.
- Frequent Presenter at Conferences dealing with Labour Law, Occupational Health and Safety and Human Rights