



Lily Harmer B.Comm., LL.B.
Partner

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Lily Harmer applies her many years of experience in complex commercial and administrative matters to effectively help her clients manage and resolve legal issues. She works hard to obtain cost effective results which best meet her clients' needs.

Representative Work

Lily acts for clients involved in complex insolvency proceedings, advises on pension matters, prosecutes and defends professionals and others in discipline and related matters, and is regularly engaged in resolving more general commercial disputes. Lily assists many of her clients to navigate complex regulatory regimes.

Awards and Honours

- Dean's Honour Roll, 1989
- Feminist Legal Analysis Prize, University of Toronto, Faculty of Law, 1989

Community Involvement

- Havergal College Member, Pension Sub-Committee, 2010–present
- Havergal College Member, Finance and Audit Committee, 2006–present
- The Advocates' Society Skills Instructor, Continuing Legal Education Lecturer
- Pay Equity Advocacy and Legal Services Founding Board Member, 1991 – 1997

Education:

University of Toronto, Faculty of Law, LL.B., 1989

Obtained Chartered Accountant Designation, 1984

Queen's University School of Business, Bachelor of Commerce (Hons.), 1981

Bar Admissions:

Ontario, 1991

Professional Affiliations:

Canadian Association of Labour Lawyers

Ontario Bar Association

The Advocates' Society

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Publications/Presentations

- “Pension Plan Governance for Multi-Employer Pension Plans – Canadian Issues”, 2000 Travel Trades Trust Fund Educational Conference, Honolulu, November 2000
- “Pension Benefits on Purchase and Sale of a Business”, CBAO Continuing Education: Retirement at Age 55 and Other Myths: Dispelling the Mystery About Pensions, May 2000
- “Harassment & Discipline”, Centre for Labour-Management Development seminar: Your Guide to Discipline & Discharge in the Unionized Workplace, December 1997
- “The Right to Strike: Charter Implications and Interpretations”, 1989 University of Toronto Faculty of Law Review