



Caroline (Nini) Jones B.A. (Hons.), LL.B.
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Nini Jones is a partner at Paliare Roland Rosenberg Rothstein LLP. The focus of her practice is employment and union-side labour law. In addition, Nini has a special interest and expertise in human rights matters.

Nini is recognized for her resolute and effective representation of her clients' interests, and her ability to achieve results in keeping with their objectives and interests.

Nini's practice includes a substantial amount of work in the police sector, where she represents Police Associations in labour relations, human rights issues, collective bargaining, discipline, and other work-related disputes. She frequently works with private sector executives to ensure that they receive comprehensive and fair severance packages on termination, and in the negotiation of their new employment contracts.

Nini provides comprehensive advice to her clients about all aspects of labour and employment law, including human rights, employment standards, pay equity, and health and safety.

Prior to practicing law, Nini worked for a number of years, including as an organizer and representative for a private sector trade union and as an assistant to the Minister of Economic Development and Trade.

Nini also teaches Trial Advocacy at the University of Toronto, Faculty of Law.

Education:

University of Toronto, Faculty of Law, LL.B., 1999

Queen's University at Kingston, B.A. (Hons.), Economics

Bar Admissions:

Ontario, 2001

Professional Affiliations:

Canadian Association of Labour Lawyers

Canadian Bar Association

Ontario Bar Association

The Advocate's Society

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Awards and Honours

Nini graduated from the University of Toronto, Faculty of Law, where she was the recipient of a number of academic and extra-curricular awards, including the Dean Cecil A. Wright Key.

Publications/Presentations

Nini regularly speaks, provides workshops, papers, and continuing legal education to other lawyers, organizations, adjudicators, and clients on a range of issues, including administrative law, workplace discipline, addressing workplace criminal conduct, privacy and electronic communications, human rights, the duty to accommodate, grievance handling, labour and employment damages, not-for-profit board governance, and collective bargaining strategy.