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**PALIARE  
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Ian Roland has a civil litigation practice that focuses on employment, partnership and commercial disputes and related matters. He also practises in the areas of administrative law, employment law and professional governance and discipline.

Ian Roland is a Fellow of the American College of Trial Lawyers.

He frequently represents senior executives in wrongful dismissal actions and he has a busy commercial litigation practice.

In the area of administrative law, Mr. Roland's expertise is in matters relating to health professionals, police governance and labour relations. He acts for private and public sector trade unions in both provincial and federal jurisdictions. He is counsel to the Discipline Committee of the College of Psychologists and acts as a prosecutor for the Royal College of Dental Surgeons of Ontario. He advises the College of Nurses of Ontario on complaints investigations and provides policy advice to its Executive Committee. He is general counsel to the Police Association of Ontario, and the Canadian Police Association, and he is special counsel to the Ontario Provincial Police Association. He also acts for numerous other police associations.

Mr. Roland regularly appears as counsel before the Ontario Divisional Court and Court of Appeal, and he has appeared before the Supreme Court of Canada.

During his more than 32 years of practice, Mr. Roland has been actively involved with the development of legislation, such as the Police Services Act, and regulations under the Nursing Act. In policy development, he has worked closely with the police sector in Ontario, and the College of Nurses of Ontario with respect to Complaints Investigation Procedures and the Quality Assurance Program. He has written and presented extensively on civil litigation, administrative law, professional governance and discipline, and employment and labour law.

He acted as counsel to the MacKenzie Valley Pipeline Inquiry, the Lysyk Inquiry, the Hospital for Sick Children at the Inquiry into baby deaths at the hospital, the Durham Regional Police Association at the Guy Paul Morin Inquiry, the Ontario Public Service Employees Union at the Walkerton Inquiry, and, most recently, as counsel to the Ontario Provincial Police Association and its members at the Upperwash Inquiry.

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